

# ON DEMAND TRAINING OPTIONS

<p>Change Management</p>		<p>This session will enable you to position your organisation in an ever-changing environment.</p> <p>At the end of this training you will:</p> <ul style="list-style-type: none"> <li>• Develop knowledge of the themes of change leadership</li> <li>• Develop skills and knowledge of the four-step approach to organisational change</li> <li>• Understand reasons for resisting change in the workplace and how to overcome them</li> </ul>
<p>Fabulous Finance</p>		<p>This session will provide board members with the skills to read financial reports, assist with budgeting, and ensure key risk and fraud prevention policies are in place.</p> <p>At the end of the training you will:</p> <ul style="list-style-type: none"> <li>• Develop skills in reading financial statements</li> <li>• Understand key financial ratios</li> <li>• Be able to develop budgets</li> <li>• Understand and reduce financial risk &amp; fraud.</li> </ul>
<p>Get on Board - How to build and motivate Boards and Committees of Management</p>		<p>What a board does is governance; what staff do is management. Therefore effective functioning of a not-for-profit organisation requires the commitment of both the board and staff members to work together in partnership.</p> <p>The board is a collection of individuals that form the 'leadership group' of an organisation. It is critical all Board members understand what their role is, and associated responsibilities ensuring that as a collective they are able to make decisions for the organisation.</p>
<p>Good Governance</p>		<p>This training provides a great foundation for understanding a board's role and responsibilities.</p> <p>At the end of the training you will:</p> <ul style="list-style-type: none"> <li>• Understand your legal and financial responsibilities</li> <li>• Learn about your role on the board in your organisation</li> <li>• Explore areas of conflict</li> <li>• Develop skills in creating a more effective and efficient board.</li> </ul>
<p>Same but Different</p>		<p>With increasing demand for community services, organisations must rethink funding and financial strategies. This is critical across the community services sector whilst government funding remains relatively static. It is time for us to consider a future where public investment is complemented by a diverse range of income sources.</p>
<p>Strategic Planning</p>		<p>A strategic planning session will assist your governance team to review the purpose and mission of your organisation, explore the current context in which the organisation is operating, plan for long term sustainability and set achievable goals.</p> <p>Our experienced facilitators will inspire your leadership team to come up with focussed and practical solutions.</p>

If your organisation needs training that isn't currently listed in our flyer or on our website, please complete this survey with details of your training needs.

[https://www.surveymonkey.com/r/Training\\_Needs\\_2021](https://www.surveymonkey.com/r/Training_Needs_2021)