

# TRAINING & EVENTS

## MARCH 2021

### Four Legs Not for Profit Leadership Training



March to August 2021  
Online Sessions  
\$500-\$2500 fee  
depending on size of  
your organisation

The Four Legs Leadership Program is a holistic leadership program designed to provide participants with the tools, skills and insights to build resilient, innovative and collaborative teams and deliver outstanding results. Facilitated by industry leader, Nicki Bowman, this program is tailored for not for profit emerging leaders.

### Understand and Respond to Hoarding and Squalor Situations



Monday 8 March 2021  
Module 1: 10am - 11am  
&  
Monday 15 March 2021  
Module 2: 10am - 11am  
Online  
\$55 members  
\$85 non members

Support providers often encounter challenging situations involving hoarding and squalor. Responding appropriately requires a fundamental understanding of hoarding disorder, its underlying causes and how it affects the individual. It usually takes time to build the necessary trust and rapport before working with the client to co-design effective strategies to address the situation.

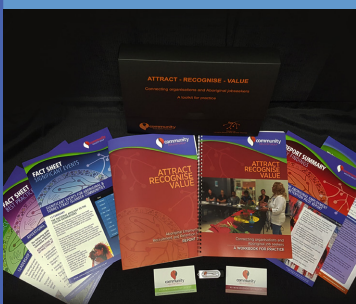
### Breakfast Series - Time Management



Thursday 18 March 2021  
8.30am - 10.30am  
City Diggers, Wollongong  
Free for members  
\$20 non members

Learn to set goals that are SMART (Specific, Measurable, Actionable, Realistic, Timely), use systems for prioritising effectively and improve productivity for yourself and other through effective time management techniques, all while enjoying a delicious breakfast.







### Aboriginal Recruitment & Retention Toolkit Training



Tuesday 23 March 2021  
10.30am - 3pm  
Narooma Narooma Golf Club, 1 Ballingalla Street  
Narooma  
\$50 members  
\$125 non members

This comprehensive and practical toolkit is designed for the community services sector to increase employment and service opportunities for Aboriginal people and to enable participants to train others in their organisation.

# ON DEMAND TRAINING OPTIONS

|   |   |   |
|---|---|---|
| <p>Change Management</p>  |    | <p>This session will enable you to position your organisation in an ever-changing environment.</p> <p>At the end of this training you will:</p> <ul style="list-style-type: none"> <li>• Develop knowledge of the themes of change leadership</li> <li>• Develop skills and knowledge of the four-step approach to organisational change</li> <li>• Understand reasons for resisting change in the workplace and how to overcome them</li> </ul>  |
| <p>Fabulous Finance</p>   |    | <p>This session will provide board members with the skills to read financial reports, assist with budgeting, and ensure key risk and fraud prevention policies are in place.</p> <p>At the end of the training you will:</p> <ul style="list-style-type: none"> <li>• Develop skills in reading financial statements</li> <li>• Understand key financial ratios</li> <li>• Be able to develop budgets</li> <li>• Understand and reduce financial risk &amp; fraud.</li> </ul>   |
| <p>Get on Board<br/>- How to build and motivate Boards and Committees of Management</p> |   | <p>What a board does is governance; what staff do is management. Therefore effective functioning of a not-for-profit organisation requires the commitment of both the board and staff members to work together in partnership.</p> <p>The board is a collection of individuals that form the 'leadership group' of an organisation. It is critical all Board members understand what their role is, and associated responsibilities ensuring that as a collective they are able to make decisions for the organisation.</p> |
| <p>Good Governance</p>  |  | <p>This training provides a great foundation for understanding a board's role and responsibilities.</p> <p>At the end of the training you will:</p> <ul style="list-style-type: none"> <li>• Understand your legal and financial responsibilities</li> <li>• Learn about your role on the board in your organisation</li> <li>• Explore areas of conflict</li> <li>• Develop skills in creating a more effective and efficient board.</li> </ul>  |
| <p>Same but Different</p>   |  | <p>With increasing demand for community services, organisation's must rethink funding and financial strategies. This is critical across the community services sector whilst government funding remains relatively static. It is time for us to consider a future where public investment is complemented by a diverse range of income sources.</p>   |
| <p>Strategic Planning</p>   |  | <p>A strategic planning session will assist your governance team to review the purpose and mission of your organisation, explore the current context in which the organisation is operating, plan for long term sustainability and set achievable goals.</p> <p>Our experienced facilitators will inspire your leadership team to come up with focussed and practical solutions.</p>  |

If your organisation needs training that isn't currently listed in our flyer or on our website, please complete this survey with details of your training needs.

[https://www.surveymonkey.com/r/Training\\_Needs\\_2021](https://www.surveymonkey.com/r/Training_Needs_2021)