

# TRAINING & EVENTS

## APRIL & MAY 2021

### Fabulous Finance



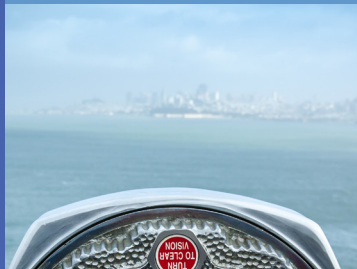
Thursday 15 April 2021  
 9.30am-11.30am  
 Shoalhaven Regional Gallery  
 - Room 1  
 12 Berry Street, Nowra  
 \$50 members  
 \$100 non members

This session will provide board members with the skills to read financial reports, assist with budgeting, and ensure key risk and fraud prevention policies are in place.

At the end of the training you will:

- Develop skills in reading financial statements
- Understand key financial ratios
- Be able to develop budgets
- Understand and reduce financial risk & fraud.

### Beyond Diversity: Unconscious Bias Foundations with Diversity Australia



Wednesday 28 April 2021  
 10am-4pm  
 Shellharbour Civic Centre  
 Jungah 2 Room  
 76 Cygnet Ave  
 Shellharbour City Centre  
 \$50 members  
 \$150 non members

This inclusive leadership workshop includes a range of experiential activities to engage the hearts and minds of leaders.

Leaders will learn about fundamental concepts of inclusion and exclusion, in-groups and out-groups, biases and stereotypes, in a positive and engaging way.

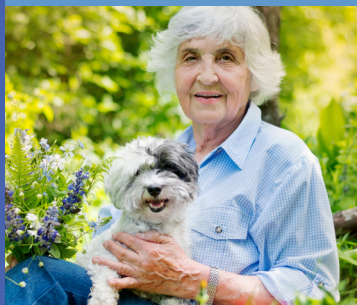
### Breakfast Series - Time Management



Wednesday 5 May 2021  
 8.30am-10.30am  
 Nowra School of Arts  
 12 Berry Street, Nowra  
 Free for members  
 \$20 non members

Learn to set goals that are SMART (Specific, Measurable, Actionable, Realistic, Timely), use systems for prioritising effectively and improve productivity for yourself and others through effective time management techniques, all while enjoying a delicious breakfast.

### Navigating More End of Life Issues



Tuesday 11 May 2021  
 9.30am-12pm  
 Shellharbour Civic Centre  
 76 Cygnet Ave,  
 Shellharbour City Centre  
 Free event!

Community Industry Group is pleased to partner with Shellharbour City Council to bring you another forum in our Navigating Series - Navigating MORE End of Life Issues

Members and other stakeholders are invited to hear new keynote speakers and updated information from previous presenters including young people from Beyond Empathy's project, Partings. This free event is suitable for all community service providers, carers and supporters as well as frontline staff and students.

### Aboriginal Cultural Awareness Training



Thursday 27 May 2021  
 9.30am-4.00pm  
 Narooma Golf Club  
 1 Ballingalla St, Narooma  
 \$55 members  
 \$110 non members

Join us for this insightful and practical one day training course to increase your awareness of Aboriginal culture. This workshop is presented by Alison Simpson from Yalbangarra Cultural Consultancy.

To book into an event please [click here](#).

# ON DEMAND TRAINING OPTIONS

Change Management		<p>This session will enable you to position your organisation in an ever-changing environment.</p> <p>At the end of this training you will:</p> <ul style="list-style-type: none"> <li>• Develop knowledge of the themes of change leadership</li> <li>• Develop skills and knowledge of the four-step approach to organisational change</li> <li>• Understand reasons for resisting change in the workplace and how to overcome them</li> </ul>
Fabulous Finance		<p>This session will provide board members with the skills to read financial reports, assist with budgeting, and ensure key risk and fraud prevention policies are in place.</p> <p>At the end of the training you will:</p> <ul style="list-style-type: none"> <li>• Develop skills in reading financial statements</li> <li>• Understand key financial ratios</li> <li>• Be able to develop budgets</li> <li>• Understand and reduce financial risk &amp; fraud.</li> </ul>
Get on Board - How to build and motivate Boards and Committees of Management		<p>What a board does is governance; what staff do is management. Therefore effective functioning of a not-for-profit organisation requires the commitment of both the board and staff members to work together in partnership.</p> <p>The board is a collection of individuals that form the 'leadership group' of an organisation. It is critical all Board members understand what their role is, and associated responsibilities ensuring that as a collective they are able to make decisions for the organisation.</p>
Good Governance		<p>This training provides a great foundation for understanding a board's role and responsibilities.</p> <p>At the end of the training you will:</p> <ul style="list-style-type: none"> <li>• Understand your legal and financial responsibilities</li> <li>• Learn about your role on the board in your organisation</li> <li>• Explore areas of conflict</li> <li>• Develop skills in creating a more effective and efficient board.</li> </ul>
Same but Different		<p>With increasing demand for community services, organisations must rethink funding and financial strategies. This is critical across the community services sector whilst government funding remains relatively static. It is time for us to consider a future where public investment is complemented by a diverse range of income sources.</p>
Strategic Planning		<p>A strategic planning session will assist your governance team to review the purpose and mission of your organisation, explore the current context in which the organisation is operating, plan for long term sustainability and set achievable goals.</p> <p>Our experienced facilitators will inspire your leadership team to come up with focussed and practical solutions.</p>

If your organisation needs training that isn't currently listed in our flyer or on our website, please complete this survey with details of your training needs.

[https://www.surveymonkey.com/r/Training\\_Needs\\_2021](https://www.surveymonkey.com/r/Training_Needs_2021)