

## 2018 Employer Guide to on campus Recruitment



Careers Central: Your portal to access UOW student & graduate talent.





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Careers Central is your portal to UOW student and graduate talent. Our team of specialist campus recruiters will connect you directly to students, graduates and faculty. This guide aims to give you a snapshot of possibilities; while not an exhaustive list, it showcases many common ways that employers connect with our students. We love being creative and are happy to work with you to develop strategies that meet your unique needs.

### **POPULAR SERVICES & PROGRAMS:**

- Recruitment advertising
- Mentoring & Internship programs
- Career Expos & Q&A Panels
- Information sessions & skills based workshops
- Access student teams to help solve a business problem or process improvement challenge
- Opportunities to make formal linkages with UOW

Visit the online Employer Portal for a full listing of our services:

uow.edu.au/careers/employers

### World-Class Results

- NUMBER 1 rated university in Australia 1
- **TOP 2%** of universities in the world <sup>2</sup>
- TOP 1% for graduates as rated by global employers <sup>3</sup>

WINNER Higher Education Award for Graduate Employability 4

5-STAR rating for Getting a Full-Time Job 5

<sup>1.</sup> Most star ratings in the Good Universities Guide 2016 and highest percentage across the key 12 categories in the Quality Indicators for Learning and Teaching (QILT) 2015.

<sup>2.</sup> QS World University Rankings 2015/2016.

<sup>3.</sup> QS World University Rankings Graduate Employers Survey 2015/2016

<sup>4.</sup> Australian Financial Review 2015

<sup>5.</sup> Good Universities Guide 2016.

### Targeted and niche recruitment options

### **CAREERHUB, ONLINE JOBBOARD**

Make an early connection with talented UOW students and graduates via our online careers and employment portal, CareerHub.

Advertise your employment opportunities to over 30,000 registered UOW students and recent graduates.

Register on CareerHub to start connecting with our students: **careerhub.uow.edu.au/employers** 

Please refer to the website for our advertising Terms and Conditions.

### **DIRECT EMAIL OUT**

Our email-out service is an ideal way to deliver specific employment opportunities and/or recruitment information straight to your targeted cohorts' inbox.

Register your interest online and we will generate a quote for you: **uow.edu.au/careers/employers/UOW137409** 

### **SMS SERVICE**

Notify students about opportunities with your organisation via SMS. We find many students don't check their uni email account during session breaks, so it's a good idea to utilise our SMS service rather than risk missing out.

**Cost:** \$0.55 GST incl./message - limit of 160 chracters including spaces.

### **CAMPUS INTERVIEWS**

Interview UOW student candidates on campus at any time throughout the year. A variety of interview facilities are available and we also offer an online interview booking service. Remote interviews can also be conducted using our teleconference or Skype facilities.

Cost: From \$120.00 GST incl./interview room/day

### **CAREERS EXPOS**

Meet talented UOW students in person. Exhibiting your organisation at our careers expos is a highly effective way of building awareness of your organisation's brand. Employers who attend regularly find they are a cost effective and efficient means of targeting high performing future graduates across a variety of disciplines.

### 2018 Careers Expos:

- Graduate Careers Expo: Thursday, 1 March 2018
- STEM Careers Expo: Thursday, 9 August 2018
- Nursing Careers Expo: TBC

For the latest information, exhibitor guides and online bookings visit: uow.edu.au/careers/employers/expos

### **EMPLOYER PRESENTATIONS**

Enhance your profile on campus with an information session or host a skills based workshop to help students develop their employability skills. We offer employer presentations at set times throughout the year on Tuesdays and Thursdays as these are the busiest days on campus.

### **HOST AN INFORMATION SESSION**

Hosting an information session puts you in direct contact with potential candidates and provides an opportunity for you to educate students on opportunities and recruitment processes.

Cost: From \$250.00 GST incl./session

Price includes the use of UOW facilities, event coordination and promotion.

### **HOST A SKILLS BASED WORKSHOP**

Share industry knowledge on careers, resumes, online applications, assessment centres, psychometric testing and interviews. Whilst skills based workshops are free of charge - they are subject to approval.

Register your interest online: uow.edu.au/careers/employers/UOW137406

Talk to Sofie or Rowena, our Employer Programs team: careers@uow.edu.au or phone 02 4221 3325 for more information on any of the above services and events.

### Engage with our students

### **O&A PANELS**

Hosted by Careers Central and focusing on a different industry sector or topic each time, our suite of Q&A panels are a great way to share your expertise and insights on the world of work.

These events are designed to provide students with information about current labour market and industry trends, graduate skills and attributes sought by employers.

2018 Panels to be confirmed.

### **CAREER ACCELERATE**

High achieving students are invited to participate in Career Accelerate, a program held in February and July in 2018 - aimed at supporting students through rigorous application and recruitment processes.

Get involved in panel discussions, run workshops and attend networking events throughout the Career Accelerate program.

Contact Taryn, the Career Accelerate Coordinator for more information: tarynmc@uow.edu.au or phone 02 4221 1316.

### LUCY MENTORING PROGRAM - LAW STUDENTS

Share your expertise and experience with a student whose ambition is to work in your field.

The Lucy Mentoring Program inspires, motivates and educates women about the opportunities available in private law firms, public sector agencies and major corporations both in the Illawarra and Sydney.

Mentors work with a competitively selected undergraduate student in their penultimate or final year of their law degree. If you can commit 35 hours to supporting a student while they complete a workbased activity, and provide networking and careers advice we can individually match you with a student and provide the framework for working effectively together.

Contact Michele, our Faculty of Law, Humanities and the Arts Career Consultant for more information: michelek@uow.edu.au or phone 02 4221 3582.

### **UNIVATIVE: TEAM SOLUTIONS**

Access keen, motivated, fresh thinking students who will work as a student consultancy team to provide innovative solutions to your business needs. Univative gives you the opportunity to raise your profile among UOW students and scout for future talent.

It allows multidisciplinary teams of students to demonstrate their skills and apply them to a real-world challenge. Teams work on resolving your business challenge and provide you with a full report including findings and recommendations.

Talk to Rochelle from our Work Integrated Learning Team for more information: rorphin@uow.edu.au or phone 02 4221 4273.



Working with the UOW Careers Central team has been a very positive experience. We have participated in various networking events which has allowed us to connect with and recruit the exceptional students who study at UOW."

Katie Buckman Senior Manager, Private Enterprise KPMG

### Host a Student Intern

Work Integrated Learning (WIL) allows industry and universities to work together to develop Australia's future workforce. Students from UOW are keen to see the relevance of their course content applied to real-world situations and WIL provides the opportunity to link their discipline to a business or profession.

We offer WIL subjects at both an undergraduate and postgraduate level. All WIL subjects meet the Fair Worl Act requirements of a vocational placement.

### To review the full suite of programs:

For further information, talk to Tony, our Industry Development Manager: tdyer@uow.edu.au | 02 4221 4720 | 0437 811 222.

### Why host an intern?

- Access to new ideas that promote creativity and encourage innovation;
- An effective way to assess students for future employment opportunities; and
- Professional development opportunities for existing staff to gain experience in mentoring, supervision & leadership.

### **SUBJECTS OFFERED:**

### CRLP200: CAREER READY LEARNING &

*Undergraduate | Domestic & International Students* 

**Disciplines:** Marketing, Humanities, Arts, Creative Arts, IT, Business, Science, Health, Humanities, Social Sciences

An intensive and practical subject designed to prepare 2nd and 3rd year students across all disciplines to transition into the workforce.

This internship based subject provides students with an opportunity to gain real and relevant workplace experiences. The internship must be a minimum of 48 hours and a maximum of 140 hours in duration.

Dates/days are negotiated between the host and student and are subject to their work and study commitments. The internship must relate to the student's area of study and take place during the semester in which they are enrolled in the subject. Students can take this subject as part of most undergraduate degrees and is open to domestic and international students.

The next student placements- From July 24th to the end of October 2017, then in Autumn 2018.

### **ENGG942: PROFESSIONAL PRACTICE**

Postgraduate | International Students

**Disciplines:** Management, Engineering - Mechanical, Mechatronic, Civil, Management, Materials & Environmental.

This subject is designed to provide the Professional Practice outcomes of the Master of Engineering course, ensuring the students are equipped with intercultural skills, cultural awareness and communication skills to best apply their Engineering knowledge.

- The subject also provides understanding of WHS requirements in the Australian Industry.
- The next student placements Summer 2017/2018 (late Nov-end of Feb).

### **GWP800: GLOBAL WORKPLACE PRACTICE**

Postgraduate | International Students

**Disciplines:** All disciplines excluding Business

An informative and intensive subject designed to meet the employment aspirations of international students across all disciplines, (except Business), these students will often have IT majors to undertake work in Australia.

- The internship is a minimum of 48 hours and a maximum of 140 hours.
- The next student placements commence August 2017 (once a year).

### GWP900: INTERNATIONAL WORKPLACE

Postgraduate | International Students

**Disciplines:** Business

Post graduate international students are studying their Masters of Business Administration, Masters of Business, Masters of International Business, Masters of Applied Finance and Masters of Professional Accounting to maximise their potential to access workplace experiences leading to formal post university employment options.

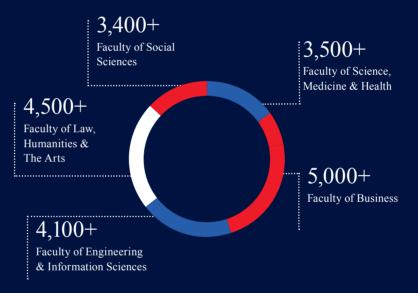
- The internship is a minimum of 48 hours and a maximum of 140 hours.
- The next students for placements are in mid-November 2017, then in March 2018.



We hosted an International Postgraduate Engineering student in the Winter of 2016. It was a great experience for us; the student brought a fantastic attitude to the business. We will be participating in the placement program again in the near future."

Chris Beck Managing Director Evermil

### **2018 STUDENT NUMBERS**



Approximate number of students studying onshore in 2018.

### **2018 SEMESTER DATES**

	Semester 1	Semester 2
Teaching Weeks	26 Feb - 1 June	23 July - 26 Oct
Non Teaching Weeks	16- 20 April 4 - 8 June	24 - 28 Sept 29 Oct - 2 Nov
Exams	9 - 21 June	3 Nov - 15 Nov
Semester Break	25 June - 20 July	16 Nov 2018 - Feb 2019

Use this information to determine the most suitable time to promote opportunities to our students. We will work with you to pinpoint the appropriate timeframes for promoting your recruitment opportunities, factoring in your opening and closing dates.

All key dates can be found online: uow.edu.au/student/dates

### **CONTACT US**

### GENERAL ENQUIRIES

careers@uow.edu.au | 02 4221 3325 | uow.edu.au/careers

### **INTERNSHIPS & PLACEMENTS**

Tony Dyer | tdyer@uow.edu.au | 02 4221 4720

### **EMPLOYER PROGRAMS**

Sofie Kokalevski | sofie@uow.edu.au | 02 4221 4389

Rowena Towers | rowenat@uow.edu.au | 02 4221 4685



The University of Wollongong attempts to ensure the information contained in this publication is correct at the time of production (Oct 2017); however, sections may be amended without notice by the University in response to changing circumstances or for any other reason.